

## Education professionals deserve a specialist.



Offering a well-rounded benefits program is important to attract and retain quality employees. But the maintenance that comes with offering a competitive program within the ever-changing benefits landscape can be overwhelming. Along with cost and time pressures and an increasingly complex regulatory environment, employers need someone who can help.

Since 1960, American Fidelity has focused on helping the education community overcome these challenges. We specialize in benefits management by offering a wide range of products and services specific to your needs. We focus our energy on four core niches, including the education community, and our selection of benefits and services are specific to trends that we see in your market. We currently provide administrative services for nearly 13,000 employers and over one million customers nationwide\*.

### Expense Management Services

#### Section 125 Plans

Plan document and setup, compliance support

#### Flexible Spending Accounts

Optional risk insurance plan, prefunding, debit cards

#### Health Savings Accounts

Investment options, online account management

#### Health Reimbursement Arrangements

Multiple plan options, flexible plan funding

#### Pre-Tax Transportation Benefits

Easy online sign-up and administration

### Employer Administrative Services

#### Non-Discrimination Testing

Testing available multiple times during the year

#### Dependent Verification Review

Confidential in-person review with immediate results

**AMERICAN FIDELITY**   
a different opinion

## Employee Benefits

A great way to attract and retain quality employees in the current competitive job market is through a robust benefits package. Offering a well-rounded package and having well-insured employees can help you gain peace of mind that they'll be covered in their time of need. Many of our plans also contain wellness incentives and health screening benefits for preventative care. Our diverse portfolio is a great complement to your core benefit offerings and gives your employees the opportunity to better protect themselves and their families.

- Disability Income Insurance
- Accident Only Insurance
- Cancer Insurance
- Life Insurance
- Critical Illness Insurance
- Hospital GAP PLAN® Insurance
- Hospital Indemnity Insurance
- Annuities

## Enrollment Solutions

We understand that employer and employee needs are evolving when it comes to enrolling in benefits. To meet your needs, American Fidelity has created tools and technology to make enrollment convenient, faster, and more efficient. As your partner, we will help manage your entire enrollment process for you, giving you back time and resources.

- Year-Round Service Commitment
- One-on-one, Assisted, and Online Enrollment Options
- Pre-Enrollment Planning
- Employee Education
- Group Meetings
- Benefits Review Sites
- Personal Employee Benefit Reviews
- Full Benefits Enrollment
- Post-Enrollment Review
- New Hire Enrollment

Ready for a different opinion?

Contact your dedicated American Fidelity account manager.

Disability, Accident, Cancer, Life, Critical Illness, Gap Insurance, Hospital Indemnity Insurance: These products may contain limitations, exclusions, and waiting periods. Accident, Cancer, Critical Illness, Gap Insurance, Hospital Indemnity: **These products are inappropriate for people who are eligible for Medicaid coverage.** Life, Annuities: Not generally qualified benefits under Section 125 Plans. Annuities: Please contact your tax advisor for information regarding your specific situation. Variable Annuities offered by American Fidelity Securities, Inc. \*American Fidelity Internal Source 7/31/20.